

# Leadership Development Certificate

The MBKU Student Leadership Development Certificate is for students who have a desire to make a positive difference in their University, College, community, and profession. Students learn to lead with integrity through a program that combines academic and experiential learning to become engaged and influential members of their future professions.

The Leadership Development Certificate is open to all MBKU students interested in exploring and developing their leadership skills. Students who have fulfilled program requirements are awarded with a certificate of completion at their Graduation Awards event, presented with a leadership medal to wear at Commencement, their name designated in their Commencement ceremony program, and receive a digital completion badge. The digital badges may be displayed as part of their email signature and any personal social media account.

#### Mission

The MBKU Leadership Development Certificate provides students with essential skills of effective, ethical leadership to become inspired health care leaders who are committed to engagement and action.

The program is designed to:

- 1. Foster personal development by helping students to identify and strengthen those characteristics and leadership styles which will allow them to excel as leaders.
- 2. Develop an understanding of the fundamental principles and practices of good leadership.
- 3. Model the organizational and interpersonal skills necessary to work well with diverse populations.
- 4. Teach a greater awareness of effective leadership emphasizing improved communication skills and ethical decision-making.
- 5. Encourage engagement thorough collaboration and empower groups toward a common goal.
- 6. Acquire a greater awareness of issues related to the student's profession.

#### **Program Components**

There is no application process for this program; however, it is assumed that students on Academic Warning or Probation and/or Professional Warning or Probation focus their efforts solely on regaining "Good Standing" status.

Interested students may begin completing requirements at any time. Submit any documents or other items in the appropriate place within the Leadership Certificate Moodle course. Due to the differences in academic Program length, SPAS students have different requirements than SCCO/COP students.

All requirements are completed over the course of the entire academic program (2-4 years). All requirements must be completed to finish the certificate program. **Exceptions will not be made for students starting the certificate later in their academic program.** 

### **Program Requirements**

# Leadership Training

- Attend annual MBKU Leadership Summit
- Student Clubs & Organization training meeting (for newly elected student leaders, led by the Student Relations Committee each Fall Quarter)

Co-Curricular Seminars in Leadership

Any combination of 6 seminars required for COP/SCCO; 3 required for SPAS

- Navigating Your Way Through Professional School (NYWTPS) offerings
- Career Symposium
- Career 101 Online Series (1 max)
- Read/watch a leadership book or video and write a 1-2 page review, including how you will
  apply the information you have learned. You may select a book or video from the suggested
  Leadership Reading List or select your own (consult with University Student Affairs for prior
  approval) (1 max)
- Complete one of the two Strengths Finders activities posted in the Moodle course (1 max)

#### Leadership Role(s)

2 years required for COP/SCCO; 1 year required for SPAS

- Student Organization Leadership Position
- Class Board/Association Position
- Professional Organization Leadership Position
- Peer Advisor
- Admissions Ambassador
- Other leadership roles (consult with University Student Affairs)

#### Community Service

20 hours required for COP/SCCO; 10 hours required for SPAS

- Service may be in the community, at MBKU or with Program-sponsored activities
- Service must be unpaid work and over the course of a minimum of 3 separate events

## Professional Meeting(s)/Conference(s)

2 meetings required for COP/SCCO; 1 meeting required for SPAS

- At least one national organization meeting/conference
- One other meeting may be at a state organization meeting/conference or regional meeting

## **Group Project/Event**

- Form a group of 3-5 students (preferably also completing the certificate)
- Come up with a project/event that would make a positive difference on campus (previous projects include a self-defense course, Student Union upgrades, and the PA pre-PA mentorship program)
- Consult with University Student Affairs regarding the topic and ideas for implementation PRIOR TO ANY WORK BEING DONE
- Implement action plan
- Submit a summary of the completed project

# Complete Last: Final Requirements

Once all other requirements are completed, submit the following:

- Up-to-date final version of your resume
- One recommendation letter from a faculty member

- One recommendation letter from a faculty member, staff member, administrator, or fellow student
- Final Self-Assessment
- Leadership Certificate Feedback Survey

All requirements must be complete at least 8 weeks prior to your commencement ceremony.